



Self Determination Advisory Committee Meeting (SDAC)

Date: Thursday, September 18, 2025

7:00p.m. – 8:30p.m.

San Andreas Regional Center

6203 San Ignacio Ave

Crystal Springs Conference Rm

San Jose, CA 95119

Members of the Public can also attend by Zoom.

<https://us06web.zoom.us/j/82660754481>

Committee Agenda

1. 5 minutes	Member Introductions (Others via chat)
2. 5 minutes	Approval of Minutes
3. 20 minutes	Approval of FY 2024-2025 Funds Allocation
4. 25 minutes	Reports/Updates: • SCDD Updates • DDS Directive Updates • Independent Facilitator (IF) Network Update • Form workgroups to focus on FY24-25 funding goals • SARC Report ○ Recruitment of new members
5. 15	Member and Community Comments
6. 20 minutes	Chair's Topic for Discussion
7.	Adjourn. Next Meeting: Thursday, October 16, 2025

Self-Determination Program Monthly Status Report



San Andreas Regional Center Self Determination Advisory Subcommittee Minutes Funds Allocation Thursday, August 21, 2025

Subcommittee Meeting Introductions:

Kavita: Co-chair	David: Chair
Kishan Sreedhar	Jennifer Lucas: SCDD
Joanne Kent: mem	
Emily: SARC	Lourdes: SARC

Discussion on whether the use of encumbered FY23-24 funds can be used in the same time period as FY24-25 funds. Advised sometimes projects extend beyond the encumbered fiscal year and might possibly be able to be used alongside FY24-25 funds.

Ideas around what to use FY24-25 funds were: (to be voted on during the main meeting)

Directive published in December 2024 : Priority areas of funding are _____

Look at the trends & data and determining the needs of community & how to use the funds.

David: Goal is to get more awareness of the program and increase number of self-advocates. The committee to help determine the way to follow through.

Joanna: If FY23-24 used for staffing, what to do with FY24-25 funding?

Kavita: Developing an app to include videos: 30, 60, 90 second videos, understandable to all and in simple visuals to allow users to click through links and enter SARC resources. Unsure the costs but to allow functionality of all levels.

Agency or person (self-advocate) to lead a monthly in-person cohort. Self-Advocate cohort allocated to provide information along with SARC resources to provide transportation, food, venue and childcare.

Joanna: Reimburse for transportation, have food and a facilitator for the event or will regional center facilitate, or both? Kavita: Hopes both can be available to interact and collaborate with each other.

Jennifer L.: Model what other regional centers are already doing to consider what SARC can do to help get ideas on what to do with the funds.

Self-Determination Program Monthly Status Report

Joanna: Presented the high cost of production of videos. SDP Bay Area website already collaborates with the other regional center, why not use what's already available? We can make a mobile friendly version of the existing website.

Kishan: Agrees and is onboard with David's sentiment. He expressed that families feel overwhelmed after attending resource fairs and usually end up with additional questions after attending resource fairs. Comments that SARC has performed well in providing the resources needed to obtain information compared to other regional centers by providing a list of vendors to facilitate the 099 transfer. He's worked with 17 other regional centers and suggests to pool efforts to propagate and create videos to mirror other regional centers. SARC can publish videos as links to its existing network and website. Feedback by the public from other regional centers are that YouTube videos aren't very effective, according to user feedback. Weebly offers a user interface that can be recycled to benefit all Catchment. TGRC, RCB and SARC joined efforts to collaborate and fund the website creating a UXUI (a user interface) which is meant to be simplified and accessed on a mobile device.

Kavita commented on the current mobile version is text heavy and some users may not be literate enough to use the literature to their benefit. NBRC & another regional center contracted to host independent facilitator round table for that catchment. Host IF & RC mtgs on quarterly basis to eliminate & mitigate confusion and streamline consumer process more effectively.

Jennifer Huntley asks demographics and who is enrolled by regional center in self-determination to be provided by DDS and what gaps might be present. Suggests DDS be invited to the next meeting to present self-determination data in comparison to other regional centers in the state, as an agenda item.

Kavita reiterates it as self-determination data across regional centers broken down by data, ethnicity, age, disability and language. Kavita will write to Marlene Morales to inquire about the information to be provided.

Joanna asked if the goal was to compare to rest of the State how SARC is doing. Jennifer confirmed and wanted to identify gaps in comparison to the rest of the state.

Kishan agrees and we can also request this to be tailored to our specific region.

Kavita mentioned that SARC can also provide this information and map the two and find gaps. I.e. people in Hollister who aren't able to access the services. This topic is to be brought to the committee to be voted on 08/21/25.

Kishan requests to do an SDP day – people to bring files they need to work on and get guidance. Consumers are usually afraid of the costs involved for the services. Wants to invite FMS & transition support personnel. Proposing to pay for the personnel present.

Jennifer suggests inviting whoever is interested in tabling event and a sort of symposium workshop.

Self-Determination Program Monthly Status Report

Kishan considers resource fairs tend to be overwhelming and usually leaves attendees lost after the fact. Compensation by SDAC to allocate funds for 099 vendors to be present and provide service solutions to families.

Joanna cautioned that it might make placing vendors as panelists reflect as a biased to consumers.

Kavita brought up that this might best work for transitional support services enrolled in 099 vendor, already vetted by SARC, request SDP dept coordinator to be present to allow consumers to select which of the 099 vendors are best suited for the consumer's needs.

Joanna wonders what about for people that aren't already enrolled in Self-determination. How do we help consumers navigate through this phase of the process?

Kavita suggests that the transition process takes time and might help with some hand holding through the process.

David made the motion to table the topics for the following month. Kishan second the motion.

Connie asked about the status of the Ambassador program. Kavita responded that the current discussion is about FY24-25. The Ambassador program was about the FY23-24 funds which were encumbered.

End of Subcommittee Funding Allocation meeting.

Self-Determination Program Monthly Status Report



Self Determination Advisory Committee Meeting (SDAC)

Date: Thursday, August 21, 2025

10:30am – 12:00pm

San Andreas Regional Center

6203 San Ignacio Ave., Ste.200

San Jose, CA. 95119

Members of the Public are welcome to join in person or via Zoom.

<https://us06web.zoom.us/j/82660754481>

Member Introductions:

Members Present:

David Forderer (Chair)	Kavita Sreedhar (Co-Chair)
Joanna Kent	Doug Pascover
Kishan Sreedhar	Connie Boyer
Suzanne Francisco	Stephanie Krol Vieira – OCRA/DRC

Staff:

Grecia Magana	Jennifer Huntley
Irene De La Rosa	Karla Cruz
Anna Wall	Lourdes Gonzalez
Emily Short	

Community:

Jennifer Lucas – SCDD	Wayne Glusker
Jeannette Castro – GT Independence	Tanya Hernandez – PPL
Chaowei (Jean) Zhang	Kayley Proenza

The Self-Determination Advisory Committee (SDAC) commenced at 10:15am presided by Kavita Sreedhar, co-chair committee member, followed by introductions.

Self-Determination Program Monthly Status Report

Approval of Minutes:

Connie motion to approve the meeting minutes. The motion was seconded by David.

Roll Call Vote:

Joanna	Aye
Kishan	Aye
David	Aye
Doug	Aye
Connie	Aye
Kavita	Aye
Stephanie	Abstain – was on vacation

The motion to approve the minutes carried.

Approval of funding allocation for FY24-25.

Discussion of thoughts

David mentioned that before the discussion begins wants to make self-determination to become more visible and accessible to families in need of self-advocacy. The intent is to educate families and bring visibility to the program wants this to be the focus of the funding allocation program.

Kavita S. brought up some ideas which include:

1. Developing an app with 30,60,90 videos, simple and educational for persons of all learning abilities. Allow users to sign up for resources or contact interested parties to reach out to any representative from SARC.
2. Hosting a monthly cohort at SARC. Arrangements for transportation, food, venue to learn and interact with each other. A contractor to host each month is a paid role.
3. Host IF round table with regional center staff to foster nurturing & collaborative relationships to work together between IF's & regional center staff.
4. Requesting DDS to provide data breakdown of individuals enrolled in self-determination based on ethnicity, language spoken, age & residential setting at SARC compared to rest of the state. This to understand where the disparity is compared to the target audience within the rest of the state. Request SARC to provide overall data broken down county wide, how many from ethnicities, language spoken and same demographic breakdown to compare SARC catchman to self-determination data and come up with projects that cater to the target audience.
5. Resource fair with tabling and symposium presentation, meet & greet format

Self-Determination Program Monthly Status Report

6. SDP Workshop Day for the support of consumer's transition process. Invite 099 vendors, SDP department specialists & FMS 099 Vendors to allow and give guidance to consumers and families navigate through the transition process.
7. Website currently funded by the TGRC, RCB & SARC collaborate and allocate funding to create videos to share the costs.

Kishan asks if there's a deadline and if the choices are something the committee votes on?

David made a motion for these ideas to be presented at the next Funding Subcommittee meeting.

Doug seconds the motion to table ideas until next month.

Kavita wants to know when the deadline to allocate & encumber the FY24-25 funds. Emily to get the answer from Javier & Mike.

Connie asks what the deadline for when to encumber the funds. How does the group determine what regional center's responsibility to gather data vs. being funded by SDAC to gather data? And second question was what happened to the ambassador program? Answer: Ambassador is coming from the FY23-24 funds that were encumbered. Now discussing allocation of FY24-25 funds and what targeted projects to address the gaps once the data is gathered and analyzed from DDS. Follow up question is SDAC regional center to gather additional data that isn't currently available. Answer: there's no additional funding needed to gather data.

Suzanne thinks suggestions are good. Asks to clarify what Fiscal Year this meeting was for.

Lourdes answered yes, the funding is there but it needs to be allocated toward a project otherwise it'll be sent back to the state.

Jennifer Lucas confirmed funds need to be spent by March 2027. Mentions possibly to be encumbered by January 2026.

Joanna inquired if SDAC is allowed to allocate part of the funds and the remainder at a later part of the year?

Joanna made a motion to hold a subcommittee meeting in two weeks to continue funding allocation discussion. David seconds the motion.

Suzanne	Aye
Joanna	Aye
David	Aye
Stephanie	Aye
Connie	Aye
Doug	Nay
Kishan	Aye
Kavita	Aye

Motion carries.

Self-Determination Program Monthly Status Report

Doug wants to make a motion that any unencumbered funds be sent back to the state. Kishan seconds the motion for FY24-25 to be returned. Jennifer clarified that all ideas brought forward just now will be off the table. Connie has ideas about being able to use the funds for FY24-25 as it sends a bad message to the state that SDAC didn't need the funds as suggests the funds can be used and to send the funds back is premature. Doug expresses SDAC spends lots of time discussing and not implementing the discussed ideas. Sometimes ideas can be executed without spending any additional funding.

Lourdes reminds the group that these are recommendations to SARC and the State Counsel who still have final say on what happens. Funds have until 2027 and provide reports to DDS every 6 months.

Connie respectfully disagrees because discussions about sending funding back is viewed as the State is over budgeting and it sends the wrong message. Emphasized that the workshop day can be worth the investment. SDAC can explore this and later send the unused funds.

David understands the frustration and agrees, especially, with the hopes of rolling out the ambassador program and increasing awareness of the self-determination program to the public. Stephanie suggests spending benchmarks where funds are spent by a set time of the year. Suggests half is spent by a set time and if this first half isn't spent, consider sending the funding back to the state. Doug mentions that wasn't the motion & the reason for the motion is to spend the time and funding more effectively.

Joanna suggests it's the regional center's fault for why the ambassador program failed and would like to help follow through and explore community resources. Do we have to use vendored regional center resources or can SDAC find their own community resources appropriate?

Lourdes comments that the RFP was sent out and there was no interest from the community in the ambassador project for lack of funding. It's like hiring someone who isn't interested in applying for a position. This information was communicated by Javier.

Kishan comments that SDAC can suggest but it's up to the regional center and State council to implement. Supports Doug's motion to return the funds.

Joanna	Nay
Suzanne	Nay
Stephanie	Nay
Doug	Aye
Connie	Nay
David	Nay
Kavita	Abstain
Kishan	Aye
Tally	Motion denied

Kavita comments that funds will make an impact for consumers to benefit but needs to be done timely.

Self-Determination Program Monthly Status Report

Jennifer L. commented on the committee to identify the gaps, brainstorming and coming up with goals and some goals might require funding. Not all goals require funding. This might help the group inspire organized activities and report of the progress to feel a sense of completion. Connie would like to see success stories on the SARC website to help inspire the audience and a blog with a facilitator to share information, questions & concerns. That idea would need funding. Kavita to send out the 7 ideas to Emily to share with the committee and can be discussed during the next meeting in two weeks.

State Council Update:

State Council is creating a 5yr State Plan and gathering feedback on 5year State Plan which is held in every 5yr cycle. Provided a link:

https://www.dds.ca.gov/wp-content/uploads/2025/01/G-2024-Self-Determination-Program-002_REV_AttachmentA_FundingtoSupportImplementation_of_the-.pdf

In-person Townhall on 09/10/25 SARC catchment area time is to be determined. Purpose is to give feedback and hear about the program and guide the State Council on the work provided to the public over the next 5yrs. Second SDP Orientation contract State Council has with DDS. Sessions available on Aug.27th at 10am in Chinese and a Vietnamese session Sept. 25 at 10am with Ai translation tool and seeks feedback to improve the tool and being explored but doesn't replace live translation services. State Council is happy to consider other sessions for other languages. Next Statewide Self-Determination Advisory Committee is scheduled on September 9th the time is to be determined, and everyone is welcome to attend and listen in. DDS community engagement webinar in relation to the trailer bill happened this past Friday. Got feedback from community and concerns and will email the group the summary along with recommendations from the community.

DDS Directive related to SDP

Grecia shared the Trailer bill language with the intent to standardize the process and procedures of how to execute the program. Direct language on SDAC report to develop statewide standardized processes, procedures & timelines related to enrollment to the individual budget, development and spending plans, FMS services and services that are accessed and transition reports. 10% of funds being reallocated without approval were removed and replaced with allowing participants to transfer between service codes and budget categories with approval from the regional center and participants from the IPP team. If there's changes to a POS, it still needs to be approved due to changes in spending plans. FMSs still need updated service codes and POSs to value that code. More updates soon to come. Implementation March 1, 2027. Some policies and procedures already align.

Self-Determination Program Monthly Status Report

Doug: Changes to the Trailer Bill is the budget to be based on authorizations on previous year rather than the actual spent, which means that people doing SDPs are in the use it or lose it position.

Grecia will wait until we hear more from DDS.

Suzanne asks deadline when to take effect & asked if it's ok to move 10% into a spending plan.

Grecia responds with DDS are in a data collection phase right now. Will standardize by March 1, 2027. Currently, it's still business as usual and everyone needs to make sure purchase orders are moved accurately.

Joanna asks when new directive comes out, if budget reflects differently will there be grandfathered to keep what they have currently?

Grecia responds with "it depends until we get further information from DDS.

FMS Update:

GT Independence: No current updates but Jeannette sent one-pagers to SARC some time ago but no updates latterly but will let the group know of any updates that arise. GT Independence issues and need a contact escalation line.

PPL: Tanya answered questions to general public. Tanya informed the group that they are accepting new enrollments and have no waitlists. They work with a wide range of budgets and offer the sole employer and bill payer models. Participants do not need to provide anything to get started. They are offering a Provider Spotlight webinar coming in the next month for SDP Providers already providing services. All are welcome. Registration can be found on:

<https://www.cvent.me/E0rqzo>

Joanna asked if companies are currently working with PPL.

Question to GT Independence: who to talk to about GT re: delayed payments? Is there an escalation line? Answer: Customer service is available to answer calls within minutes.

SARC Report:

Last month we had 8new cases & 17new cases this month. Going well with independent facilitators.

Scenarios observed in the last month: Time between orientation & POS, good handful of people transferred. We don't require people to retake orientation but possible benefit to keep in mind in the future. There were 3-4 participants requests to delay start date because their background checks weren't cleared, affecting current data. People seem more mindful of SDP programs and the education in the community. There were two cases onboarded with certified budgets negotiated of the need or unmet need.

Kishan thanks for the report. Asked about the gap re: SDP dept coordinator replying to a meeting. It's happened to clients and personal contacts. Asked how to streamline the transition? There is an IPP return with traditional model. Then there's an SIPP meeting which seems redundant.

Self-Determination Program Monthly Status Report

Answer: we can't bypass this process. They work in conjunction with the other. It's part of the process.

Doug: if a person is bypassing IPP and going straight to SDP, it is ok as long as IPP hasn't expired. The IPP needs to be in place while they are transferring to SDP.

Kishan mentioned some clients waiting <6weeks for a response. Is there a way to track timeline from orientation, person centered plan?

Grecia requests please include Jennifer Huntley and Grecia with concerns.

Kavita asks timeline when families moved to SDP take 6-8 weeks to first meeting with SDP, then a budget takes another 8-10weeks and wants to track metric of 099 moving to SDP. Is there a gap? Jennifer Huntley answered after orientation is usually notified within the next week of notice of introduction with service coordinator and seeing a quick turnaround to discuss procedures and timelines. From this point it might take a month to process payment and 099 for PCP and might take a month before case is reassigned and audited. This could vary depending on accuracy and current the file is but usually the average timeline from orientation and proceeding with the program takes only a week.

Kavita asked about after completing the PCP and PCP Invoice is submitted and waiting for SDP to take over.

Jennifer responds with: There's a transfer process that after the PCP & 099 are paid for, there's a checklist and audit, sent to Grecia and our internal unit transfer checklist to consider, this timeline can vary. It depends on many variables, and we tell families it may take a month from payment processing from PCP & 099 to being assigned an SDP Case manager.

David checked during the last 3minutes left about public comment.

Grecia mentioned that there's an important notice about active recruitment of new SDAC members and expressed thanks for the generosity of the current committee members of their time and commitment to this organization. She expressed awareness to all members and the public that SARC will continue to recruit and look for diverse population to ensure there's good representation from the committee. Grecia ended with best efforts from SARC to provide education and information sharing along with fliers to keep aware of participation in the development of SDP and in the committee.

Overview:

Total Active cases: 318

Active Pilot cases: 53

Average Age of Participants: 22.7

Avg Timeline – Orien. to POS: 13.0 mos

Avg Timeline – IPP to POS: 5.3 months

De-activated cases: 0

New cases: 17

Self-Determination Program Monthly Status Report

Detailed Breakdowns:

Ethnicity Breakdown (Last Report)		<u><i>Difference</i></u>	Ethnicity Breakdown (Current Report)	
White	101	+8	White	109
Spanish/Latin	35	+2	Spanish/Latin	37
Vietnamese	15	+2	Vietnamese	17
African American	3	---	African American	3
Indian	10	---	Indian	10
Chinese	32	+2	Chinese	34
Korean	14	---	Korean	14
Multi	9	---	Multi	9
Japanese	2	---	Japanese	2
Other Asian	18	+1	Other Asian	19
Russian	3	---	Russian	3
Asian Indian	30	+2	Asian Indian	32
Other or Unknown	29	---	Other or Unknown	29

Language Breakdown (Last Report)		<u><i>Difference</i></u>	Language Breakdown (Current Report)	
English	241	+15	English	256
Spanish	14	---	Spanish	14
Vietnamese	9	+2	Vietnamese	11
Mandarin	15	--	Mandarin	15
Cantonese	4	---	Cantonese	4
Hindi	3	---	Hindi	3
Farsi	1	---	Farsi	1
Korean	6	---	Korean	6
Russian	3	---	Russian	3
Other	5	---	Other	5

**Self-Determination Program
Monthly Status Report**

FMS Utilization (Last Report)		<u>Difference</u>	FMS Utilization (Current Report)	
Aveanna	112	+1	Aveanna	113
GT Independence	36	---	GT Independence	36
Mains'l	68	---	Mains'l	68
Acumen	11	---	Acumen	11
Essential Pay	2	---	Essential Pay	2
FMS Pay	3	---	FMS Pay	3
Ritz FMS	21	+3	Ritz FMS	24
Cambrian FMS	6	+5	Cambrian FMS	11
Action FMS	4	---	Action FMS	4
Ace FMS	16	+1	Ace FMS	17
Public Partnerships LLC	6	+2	Public Partnerships LLC	8
Arch FMS	2	---	Arch FMS	2
Fact FMS	4	---	Fact FMS	4
Sentinel Four	1	---	Sentinel Four	1
Accura FMS	6	+5	Accura FMS	11
Dromen	1	---	Dromen	1
Sequoia SD	1	---	Sequoia SD	1

Residential Setting (Last Report)		<u>Difference</u>	Residential Setting (Current Report)	
Family Home	273	+15	Family Home	288
Independent Living	15	+1	Independent Living	16
Supported Living	10	+1	Supported Living	11
Community Care Facility	1	---	Community Care Facility	1
Other	2	---	Other	2

Living Codes:

Family Home (11); Independent Living (13); SLS (14); CCF 4-6 Beds (46); Other (98)

Age range	Number of Participants
-----------	------------------------

**Self-Determination Program
Monthly Status Report**

18yrs and under	113
19 to 29 yrs	152
30 to 39 yrs	40
40 to 49 yrs	9
50 to 59 yrs	4

FMS Updates

Agency	Supported Models	Waitlist	Budget Cap
Acumen (PY1678)	Bill Payer/ Sole Employer	None	None
Aveanna/Premier (HS1188, HS1189)	Bill Payer/ Co-Employer	None	\$300,000 above \$350k is subject to approval
Cambrian FMS (PH2374)	All-but only accepting Co-Employer	Opens 2025	None
Essential Pay/Casa Fiscal (PL2132, PL2131)	Bill Payer	1-2 month waitlist	\$80,000
FACT Family (PW8172, PW8173, PW8174)	All	No waitlist	None
FMS Pay (PY2892)	Bill Payer	No waitlist	None
GT Independence (PW7948)	Bill Payer/ Sole Employer	No waitlist	None
Mains'1 (PF3917)	Bill Payer/ Sole Employer	Waitlist Opens 1/29/2025	\$350,000
Ritz FMS (PP0481)	All	No waitlist	\$120,000- higher is subject to approval
Sequoia SD (PM4667, PM4668, PM4669)	All	Not disclosed	Not disclosed
Ace FMS (PW8673; PW8689; PW8674)	Bill Payer/Co-Employer	No waitlist	\$120,000
Action FMS (PW8622)	All	Not disclosed	Not disclosed
Public Partnerships LLC	Sole-Employer	Not disclosed	Not disclosed
Arch FMS	All	Not disclosed	Not disclosed
FACT-Financial Management	All	Not disclosed	Not disclosed
Sentinel Four	All	Not disclosed	Not disclosed

Self-Determination Program Monthly Status Report

Dromen	All	No waitlist	None
Accura	All	No waitlist	\$150,000- higher is subject to approval

Current Transition Supports:

- 099 Self-Directed Supports (up to 40 hours)
 - Aveanna is our new 099 PDS vendor.
 - FTS- FMS Transition Supports (up to 3 months per scenario)
 - -scenarios: new to SDP, changing FMS agencies, or transferring RCs
-

Program Updates:

Regional Center Directives: CA Department of Developmental Services

AB 143 Section 8: Welfare and Institutions Code Section 4685.8 was amended to require the Department to work with community partners, including regional centers, to develop statewide standardized processes, procedures, and timelines related to enrollment, individual budget development, spending plans, financial management services, and access to transition supports.

https://www.dds.ca.gov/wp-content/uploads/2025/07/D-2025-Legislation-002_2025_TrailerBillLanguageAffectingRegionalCenters.pdf

Self-Determination Program: Additional Requirement for Entities Applying for the Self-Determination Program Financial Management Service Vendorization 4/22/2025

Entities applying to be an SDP FMS must provide the information indicated in the Review Tool, meeting all three preliminary requirements.

https://www.dds.ca.gov/wp-content/uploads/2025/04/D-2025-Self-DeterminationProgram-001_SDP_AdditionalRequirement_for_Entities.pdf

Current 099 Vendors:

099 Vendors:	La Vi La CIP for 099-GEN. La Vi La CIP also provides services in Vietnamese.
Aminah Abdul-Hakim	Adjoin
Brighter Community SVC	Kuthanur, Gowri
PRAGNYA	Phoenix Facilitation
Christine Kantor	Husman Associates Person

**Self-Determination Program
Monthly Status Report**

Neurodiversity PBC	Cao, Yajuan
Girasol Hive LLC	Reese, Helen
Wu, Jing	Sparacino, Lindsey
Tang, Ying	Voon Yong Lee
Abraham Health Services	My Choice
Community Integration	Prescott Consulting SVCS
Abound	

Public Comment:

Grecia discussed SARC is actively recruiting members due to tenure expiration dates. SARC will be recruiting to ensure there's good representation across the areas the regional center supports to the committee.

Suzanne wanted clarification if that meant members would have to vote to remove members of SDAC?

Doug mentioned that there are expired members who are waiting to be replaced.

Jennifer is working on flier development to promote participation in the Self-determination program.

Meeting adjourned at 12:00pm.